

INTERNAL / EXTERNAL ADVERT

Business Unit: Finance		Date: 20 February 2024
Job Title:	Chief Financial Officer	
Reporting to:	Chief Executive Officer	
Job Grade:	E2	
Duration:	Five Year Fixed Term Contract	

Brief Outline of Duties:

To provide strategic financial direction to safeguard TIKZN against financial risk in order to ensure its strategic goals are achieved.

KEY PERFORMANCE AREAS (Among others)

1. Lead and drive transformation initiatives.
2. Budget compilation.
3. Expenditure pattern management.
4. Financial statement compilation.
5. Report compilation.
6. Financial management.
7. Supply Chain management.
8. Condition Grants management.
9. Risk management.
10. Financial strategic advice.
11. Auditor liaison
12. People management.

KwaZulu-Natal Office

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DIRECTORS: K S Shandu (Interim Chairperson), U Maharaj, D Naidoo, E M Nkosi, E B Mkhize, S K Mpungose, R N Ngcamu (Acting CEO), X Cele (Acting CFO)

JOB SPECIFICATION

Educational and /or Technical Competencies:

- Master's degree in accounting /finance or equivalent qualification.
- BCom Degree/ Postgraduate Degree in Accounting.
- Qualified CA (SA) or Certified Chartered Accountant (ACCA) would be an added advantage.

Experience:

- 10 years' experience in Finance or Auditing in Public / Private sector related field of which three years' experience must be at senior management in finance.

PROFESSIONAL COMPETENCIES

- Sound knowledge on GRAP applications in the public sector.
- Thorough understanding of the Public Finance Management Act (PFMA) and Treasury Regulations.
- Sound knowledge of public sector finance management

PERSONAL ATTRIBUTES

- Good interpersonal and communication skills (verbal & written)
- A proven ability to work methodically.
- Pay attention to detail and use initiative in solving problems.
- Participate in proactive team efforts to achieve departmental goals.
- Self-motivated and uses initiative and judgement to attain best results.
- Demonstrate ability to effectively manage competing priorities to meet deadlines and targets.
- Ability to provide and analyse financial information for business decisions.
- A flexible and accommodating approach to variations in workloads and tasks.
- Proven ability to manage complex matters in a transparent and inclusive fashion.
- Good relationship builder with strong diplomacy skills.

Equity Statement

We are committed to Employment Equity when recruiting internally and externally and will ensure our recruitment process is in line with achieving our Employment Equity goals.

Should you meet the above requirements please send your application to jobs@tikzn.co.za

CLOSING DATE: Friday: 15 March 2024